

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In accordance with the requirements of Schedule IV of the Companies Act, 2013 and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Independent Directors of the Company are familiarized with various aspects, procedures and policies of the Company, activities of the Company, by way of detailed presentation. They are also supplied material information such as code of conduct, Insider Trading code, Criteria of independence for Independent Directors etc. At the meetings of the Board and the Committees, the Executive Directors and team of senior managers update them with global business scenario, introduction of new products in the market, marketing strategies, overall performance, operational budgets, updates on legislative changes and other business- related aspects. The Company Secretary provides them with updates of the latest regulatory provisions to enable them to discharge their duties efficiently. Details of Familiarization programs for the Independent Directors, details of which are as under:

Year	Details of Programmers
2018	a. Overview on Operations and Business plan of the Company b. Safety, Health and Environmental initiatives c. Corporate Social Responsibility
2019	a . Programme on Analysis of Financial Statement. b. Revised Secretarial Standard & Companies Amendment Act, 2018 c. IND AS & Related Party Transactions (RPTs)
2020	a. Update on Enterprise Risk Management and Internal Financial Controls b. Orientation Programme for Directors of Listed Companies on regulatory expectations from Board of Directors, Role of Board etc
2021	a. Post COVID-19 work culture
2022	Statutory updates/ circulars / clarifications and notifications issued by the following: <ul style="list-style-type: none"> • Companies Act, 2013 • SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 • SEBI (Prohibition of Insider Trading) Regulations, 2015 • Safety, Health and Environmental initiatives

Sr.No	Name of Independent Director	2017-18		2018-19		2019-20		2020-21		2021-22		Cumulativetill date
		Attended	No. of hour	Attended	No. of hour	Attended	No. of hour	Attended	No. of hour	Attended	No. of hour	No. of hours
1	MANISH SURENDRAKUMAR NANDA	3	5	3	6	2	2	1	1	4	4	18
2	NITIN KRISHNAJI RANE	3	5	3	6	2	2	1	1	4	4	18

SONAL ADHESIVES LIMITED

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