

CORPORATE SOCIAL RESPONSIBILITY POLICY

OUR CSR VISION

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development of the community in which we operate ensuring participation from the community and thereby create value for the nation.

OUR CSR MISSION

Ensuring socio-economic development of the community through different participatory and need-based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become SELF-RELIANT and build a better tomorrow for themselves.

Ensuring environmental sustainability through ecological conservation and regeneration, protection & re growth of endangered plant species, and promoting biodiversity.

OUR ACTIVITIES

The CSR activities we pursue will be in line with our stated Vision and Mission, focused not just around our plants and offices, but also in other geographies based on the needs of the communities.

The CSR activities may include -

- a) eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water
- b) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
- c) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups
- d) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;
- e) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- f) measures for the benefit of armed forces veterans, war widows and their dependents;
- g) training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports;
- h) contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- i) contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- j) rural development projects
- k) slum area development

- l) disaster management, including relief, rehabilitation and reconstruction activities
- m) such other activities as the Board may consider to be appropriate.

OUR APPROACH TO IMPLEMENTATION

We will strive to implement the aforesaid CSR activities on our own to the extent possible. At the same time, we recognize need to work in partnership with other players also. This would include:

- a) Contributing and Collaborating with various organization, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India, by company or otherwise, that specialize or undertake one or more activities as above or has an objective mandated by their management to do such activities in the aforesaid activities.
- b) Contribution to various funds which are aligned with our Vision and Mission e.g.
 - i. Promoting health care and making available drinking water
 - ii. Promoting Education, including special education including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
 - iii. Rural Development Projects
 - iv. Slum Area Developments
 - v. Prime Minister's National Relief Fund
 - vi. Any other fund set up by the Central Government for :
 - socio-economic development and relief.
 - for the welfare of Scheduled Castes, the Scheduled Tribes, other Backward classes, minorities and women.
- c) Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

CSR FUNDS

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- a) 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- b) surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.
- c) such amount as decided by the Board.

MONITORING

Monitoring process for CSR projects shall include the following :

- Evaluation of planned progress v/s actual progress
- Actual expenditure v/s expenditure as per approved budget

SONAL ADHESIVES LIMITED